

## Our Resources

As a company we do things differently from most recruitment agencies. Our consultants are not based on commission, they work hard as a team to find the best people for our roles &ndash; we are not in this business just to put &lsquo;bottoms on seats&rsquo;. We have a number of resources at our disposal and are always on the look out for new opportunities to cement our place in the industry. Our Data Base

RTR has an extensive candidate data base that has been built up over our years in business. Due to the fact we are a specialist agency in the fashion industry our data base contains a detailed listing of available candidates, their skills, work experience and field of expertise. A valuable resource, at RTR we run a fully integrated system that ensures we can make our clients aware of the top available candidates in the industry without the expense of advertising. Communication

We keep our clients informed weekly and monthly, by e-mail and newsletters, of our best current candidates in the market place. Profiling

One of our very successful profiling tools in recruitment is the use of the Life Colour Keys Profile system which is on offer to our clients. Using this method enables people to understand how and why they process life in a particular way. This knowledge gives people permission to be themselves and to become more accepting of others. One can also learn effective ways of changing unwanted behaviour and attitudes. The colours reveal the person&rsquo;s priorities and methods of processing life. For employers this can reveal information on potential employees talents and skills, interaction with others and employing the right person for the right role. Skills Checking

Making use of the latest programmes, RTR has the option of computer testing candidates for specific roles involving a higher degree of computer knowledge. When registering with us, completing a skills test can be an effective method of either identifying areas of further training or competencies in certain programmes. Advertising Print Media

RTR currently utilizes the services of most national and suburban print media. From advertising in the NZ Herald, Christchurch Press or Wellington Dominion to advertising in the locals such as the North Shore Times or Wellington Contact, we ensure that our brand is continually in the market place. Able to provide many options to our clients on suitable advertising, why not contact us today to discuss how to take the hassle out of recruitment, let us do the hard yards so you don&rsquo;t have too. Internet

With access to both SEEK and Netcheck websites, RTR offers competitive rates for existing clients looking to cast the employment net a little wider. We have this set up so you don&rsquo;t have too. Let us take the hassle out of recruitment. We will put together a punchy ad, have it posted and administer the responses. Our clients have the option of using their own company Logo&rsquo;s on Netcheck and with our own recruiter resources on both sites we have already set up systems to source the best possible applicants for you. Candidates

The benefits for those looking to join the industry are that by registering with these websites, pertinent job roles can be sent to you when listed. As RTR is a regular advertiser in both forums, this is a valuable source of information on exciting new roles on offer in the industry &ndash; all you need to do is apply on line or contact us in person. International Links

For more detailed information on our international ties visit our international associations and networks page. Domestic Networks Fashionz

With listings on Fashionz website, we ensure that visitors to this fashion industry website are fully aware of our current listings and can apply to us on line or link to our site directly. Apparel Magazine

Regular monthly articles in Apparel Magazine ensure that potential candidates and clients are fully informed of the latest issues facing the industry in relation to recruitment and human resources. Please check out our latest articles .Recruitment in New Zealand

RTR recruits throughout New Zealand and we have established networks in each of the main centres, Auckland, Wellington and Christchurch. An RTR representative can interview and canvass for both roles and people in each of these main centres. So where ever you are in the country, RTR has the processes in place that can assist you in your job search. Retail

With links and information listed on both the Retail ITO website and the New Zealand Retailers Association, RTR ensures that we are canvassing potential industry personnel on these sites. We also are kept informed with regular updates from both sources on the latest current events in the retail industry. Check out our retail information page for these resources. Education

Developing strong relationships with our education providers, RTR is pleased to continue with seminars dispensing

industry advice to High Schools, Polytechnics and Universities within New Zealand. We ensure that we know who are the 'up and coming' graduates and like to give a little back to those beginning their careers in fashion with an overview of the industry and the roles that are applicable. For more info on education initiatives please check out our information page on education .